



YSGOL
Emrys ap Iwan



YSGOL EMRYS AP IWAN

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Mae'n bleser gennyf eich croesawu'n gynnes i Ysgol Emrys ap Iwan, ysgol hapus a bywiog sydd wedi'i lleoli ar arfordir gogledd Cymru sy'n gwasanaethu tref farchnad fechan Abergele a chymunedau ehangach ym Mae Cinmel, Bodelwyddan, Tywyn a thu hwnt.

Mae gennym enw da ers tro am werthoedd traddodiadol, cyflawniad academiaidd uchel, cefnogaeth eithriadol, gofal ac arweiniad tra'n darparu profiad cyffredinol rhagorol i fyfyrwyr. Yn sail i'n cred y dylai pob plentyn fod yn hapus i ffynnu a chyflawni eu huchelgais, mae arwyddair ein hysgol o **Dare to Achieve**.

Mae'r cyfle i addysgu plant pobl eraill yn ffrainc brin, gan ddod â chyfrifoldeb enfawr yn ei sgil. Cyfrifoldeb i ddarparu'r addysg gyffredinol orau bosibl wrth i ni anelu at baratoi pobl ifanc ar gyfer hapusrwydd a llwyddiant yn eu bywydau fel oedolion. Yn Ysgol Emrys ap Iwan rydym yn cymryd y cyfrifoldeb hwn o ddifrif. Rydym yn gofalu am yr unigolyn ac yn meithrin cynhesrwydd cymuned yn ddiymddiheuriad lle mae ein holl fyfyrwyr yn teimlo eu bod yn cael eu gwerthfawrogi.

Rydym yn adnabyddus am fod yn 'ysgol â chalon' ac mae hyn yn cael ei ddangos gan ein perthynas wych rhwng y staff a'r myfyrwyr a rhwng y myfyrwyr eu hunain. Trwy'r 5 Ffordd at Les, rydym yn hyrwyddo iechyd meddwl cadarnhaol gyda'n myfyrwyr. Mae ymwelwyr â'n hysgol bob amser yn cael eu plesio gan ein myfyrwyr a'u hagwedd ragorol tuag at eu dysgu, sut maent yn gwisgo eu gwisg gyda balchder a sut maent yn ymddwyn yn y gwersi a thu allan.

Mae gennym hanes cryf o gefnogi myfyrwyr i gael mynediad i brifysgol trwy ganlyniadau cryf yn ein chweched dosbarth a rhyfeddu at lwyddiant parhaus ein cyn-fyfyrwyr.

Rwy'n falch iawn ac yn freintiedig i fod yn Bennaeth Ysgol Emrys ap Iwan. Rwy'n hynod ffodus i weithio gyda thîm ymroddedig o staff, myfyrwyr, rhieni a llywodraethwyr. Dim ond trwy'r cydweithio hwn y gellir gwireddu'r awyrgylch cadarnhaol hwn, a gallwn gyflawni ein gweledigaeth o ysgol lle mae pawb yn 'Feiddgar i Gyflawni'. Edrychaf ymlaen at ddarllen eich cais am y rôl hon a sut y byddwch yn cyfrannu at ein taith o lwyddiant.

Mr Matthew Wildsmith

Pennaeth



VISION and VALUES

DARE TO ACHIEVE

- Cymryd egwyddorion a dulliau gweithredu ysgolion gorau'r DU a darparu'r un safon uchel o addysg o fewn ein hysgol.
- Heb ymddiheuro am ein disgwyliadau uchel fel y gall ein myfyrwyr gystadlu yn erbyn goreuon y DU.
- Hyrwyddo lefelau uchel o les a hybu iechyd meddwl cadarnhaol gan arwain at unigolion gwydn.
- Cysylltu'r gymuned gyda Diwylliant, Cynefin a Chymraeg i feithrin dysgu gydol oes sy'n cyfrannu at gymdeithas.



CYFLWYNIAD I YSGOL EMRYS AP IWAN

Ysgol gyfun sylfaen gyd-addysgol yw Ysgol Emrys ap Iwan. Mae ei gwreiddiau'n dyddio'n ôl i sefydlu Ysgol Sir Abergele ym 1897. Mae rhan o'r ysgol yn dal i gael ei lleoli yn yr adeilad brics coch gwreiddiol sydd bellach wedi'i adnewyddu. Yn y blynyddoedd diwethaf, mae rhaglen adeiladu gwerth miliynau o bunnoedd wedi'i chynnal ac mae'r cyfleusterau sydd ar gael yn yr ysgol wedi'u gwella'n sylweddol. Mae'r cyfleusterau'n cynnwys: blociau gwyddoniaeth a Dylunio a Thechnoleg wedi'u teilwra, cyfadeilad chwaraeon, pwl nofio, cae synthetig â llifoleuadau, cyfadeilad theatr, canolfan adnoddau dysgu, stiwdio gerddoriaeth, salonau hyfforddi gwallt a harddwch a bwyty.

Mae gan yr ysgol gysylltiadau clir â'i threftadaeth Gymreig ac mae gwerthoedd traddodiadol hefyd i'w gweld ar arfbais yr ysgol, yn cael eu harddangos yn falch fel rhan o'r wisg ysgol. Mae'r geiriau Cymraeg 'Mewn Undeb Mae Nerth', sy'n golygu 'Mewn Undod mae cryfder', yn sail i ymdeimlad yr ysgol o gymuned

Mae ein plant a'n pobl ifanc yn teithio o ddalgylch amrywiol iawn i'n hysgol ni, sydd wedi'i lleoli yn nhref Abergele. Rydym yn gweithio'n agos gyda'n clwstwr o ysgolion cynradd ond hefyd yn derbyn myfyrwyr o sawl ysgol gynradd ychwanegol, gan gynnwys ysgolion yn Sir Ddinbych yn ogystal â Chonwy.

Mae naws deuluol amlwg i'n hysgol ac mae'n gymuned glos. Mae ymwelwyr â'r ysgol yn aml iawn yn sôn am y croeso cynnes a'r ymdeimlad cryf o ofal a pherthyn. Rydym yn ysgol gynhwysol iawn sydd â gwybodaeth dda ein myfyrwyr, gyda'u cynnydd a'u diddordebau wrth wraidd popeth a wnawn. Mae ein harwyddair 'Dare to achieve' yn crynhoi ein

dyhead i bawb anelu at lwyddiant. Rydym yn frwd dros ddatllu cyflawniadau ein myfyrwyr, boed yn academaidd neu'n allgyrsiol.

Rydym mewn cyfnod cyffrous ar hyn o bryd, ar ôl cyflwyno'r Cwricwlwm i Gymru nawr yn paratoi ar gyfer y cyflwyniad cyntaf o gymwysterau newydd o 2025. Mae hwn yn gyfle euraidd i fod yn flaengar ac arloesol ac mae ein staff wedi ymateb yn frwd i'r her.

Mae ein myfyrwyr yn wych a'n hased mwyaf. Maent yn cynrychioli derbyniad gwirioneddol gynhwysfawr o ran gallu a pharodrwydd ar gyfer dysgu. Maent yn ymroddedig i'w dysgu ac yn ymdrechu i lwyddo. Mae gennym hefyd dîm talentog iawn o staff addysgu a chymorth sy'n cefnogi ac yn herio pob myfyriwr i fod y gorau y gallant fod.

Rydym yn chwilio am aelod o staff a fydd yn gweithio i helpu i wneud i Ysgol Emrys ap Iwan ymdrechu i fod yr ysgol orau y gall fod, nid yn unig yng Nghonwy, ond yng Nghymru a'r Deyrnas Unedig. Rhaid i chi wir gredu bod hyn yn bosibl ac y gallwn gyflawni unrhyw beth. Mae arnom angen cydweithiwr a fydd yn herio myfyrwyr i fod y gorau y gallant fod.

Rydym yn chwilio am staff a fydd yn gwrando ar y myfyrwyr ac yn parchu eu barn a'u safbwyntiau, nid oherwydd mai dyna'r peth iawn i'w wneud, ond oherwydd bod ganddynt ddiddordeb gwirioneddol ynddynt. Os ydych chi'n hoffi sŵn yr hyn sydd gennym i'w gynnig ac yn meddwl y byddech chi'n ffithio'n berffaith i'n hysgol ni, gwnewch gais am y swydd.

PROFIADAU RHINI PARENTS' EXPERIENCES



Roedd fy mrodyr a chwiorydd i gyd wedi mynychu Ysgol Emrys ap Iwan felly doedd hi ddim yn anodd i mi ddewis ysgol uwchradd i fy merch gan ein bod ni i gyd wedi mwynhau ein hamser yn yr ysgol. Mae hi wedi bod yn Ysgol Emrys ap Iwan ers mis Medi 2020 ac wedi rhagori bob blwyddyn gyda'r holl gefnogaeth a'r addysgu gwych mae hi wedi'i dderbyn. Mae staff yn mynd gam ymhellach i'w helpu pryd bynnag y bo angen.

Mae fy merch yn rhan o'r grŵp mwy galluog a thalentog, trwy hyn roedd wedi cofrestru ar y rhaglen STEM a hefyd rhaglen Seren. Trwy Seren, mae hi wedi cael profiadau a chyfleoedd gwerthfawr, gan ennill 2:2 yn fwyaf diweddar wrth gyflwyno traethawd i'r brifysgol i'w graddio ar lefel prifysgol. Rwy'n teimlo ei bod yn wych gweld bod y rhaglenni hyn yno i fyfyrwyr wthio hynny i'w hunain ychydig mwy.

Mae lles myfyrwyr yn hollbwysig yn Emrys. Pryd bynnag yr wyf wedi cael ymholiad, deliwyd ag ef ar unwaith mewn modd proffesiynol. Fel rhiant ni fyddai gennyf unrhyw oedi cyn argymhell yr ysgol i rieni eraill.

Mae gan yr ysgol deimlad cynnes o'r eiliad y byddwch chi'n mynd i mewn iddi. Mae fy mhlant i gyd wedi cael y cymorth yr oedd ei angen arnynt ar wahanol adegau yn ystod eu cyfnod yn yr ysgol; boed yn gefnogaeth academiaidd neu gefnogaeth emosiynol. Maent i gyd wedi cael eu gweld fel unigolyn ac wedi cael eu hannog i ffynnu yn yr ysgol.

Yn ogystal â llwyddiant academiaidd diolch i'r addysgu ymroddedig y maent wedi'i dderbyn yn eu gwersi, maent wedi manteisio ar lawer o'r cyfleoedd sydd ar gael y tu hwnt i'r diwrnod ysgol. Maent wedi mynd ar deithiau sgïo a digwyddiadau chwaraeon, wedi mynychu perfformiadau theatr a cherddorol, wedi cymryd rhan mewn gweithgareddau allgyrsiol, wedi dysgu canu offeryn ac wedi bod ar ymweliadau rhyngwladol i gael profiad o addysg mewn gwledydd eraill. Mae'r rhain yn brofiadau y maent wedi'u trysori ac sydd wedi eu siapio i ddod yn fwy hyderus yn eu dysgu ac yn y byd ehangach.

Fel rhiant plentyn sy'n cael trafferth ag anawsterau dysgu, rwy'n meddwl ei bod ond yn deg cydnabod y cymorth sydd wedi ei helpu mewn gwirionedd dros y ddwy flynedd ddiwethaf. Mae'r staff wedi dangos amynedd gydag ef ac rydym wedi cael nifer o negeseuon e-bost a galwadau, gan sicrhau ei fod yn cael y cymorth sydd ei angen arno. Mae wedi gwneud cynnydd mawr tra yn Emrys, ac rydym yn falch iawn ohono. Eleni bydd fy merch yn mynychu ac mae hi eisoes wedi cael llawer o ddigwyddiadau pontio - gallai hyn fod yn arferol ond, fel rhiant i plentyn sy'n cael trafferth, dyma'n union yr oedd ei angen arnom.



BLAENORIAETHAU PRIORITIES

2025-26



OUR
VISION

MENTRA I LWYDDO : DARE TO ACHIEVE

Area 1. Teaching and Learning

- A. Embed adaptive teaching practices with the aim of improving attainment and progress with an evaluative focus on FSM and ALN students.
- B. Build the progressive development of reading across the curriculum and reading culture with the aim of improving reading standards, with an evaluative focus on FSM and ALN students.
- C. Strengthen the progressive development of writing across the curriculum with the aim of improving writing standards, with an evaluative focus on FSM and ALN students.
- D. Develop improved pedagogical approaches to teaching mathematics and foster a culture of positivity around maths within the school, with the aim of improving outcomes across all ages for mathematics.

Area 2. Wellbeing, Care, Support and Guidance

- A. Further develop strategies for improving attendance, with the aim of being above national, family and local averages, particularly for FSM and ALN students.
- B. Develop the use of reading in Cymraeg and spoken Cymraeg across the school so that students are increasingly confident and independent in using it.
- C. Develop personal effectiveness strategies with students so that their independence, resilience and perseverance improve particularly for the FSM students.

Area 3. Leadership and Improving

- A. Improve the robustness of the school's QA process so that they incorporate the evaluation of the progressive provision for skills, the quality of curriculum provision and how well the students are cared for, measuring the impact on students' standards.
- B. Further develop the performance management and career development systems (professional review) and procedures of all staff in order to improve attainment and progress for all, especially ALN and FSM students.
- C. Conduct a 360-review-evaluation of the implementation of the new leadership structure, in order to reflect on its impact on all aspects of school life.



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YSGOL EMRYS AP IWAN

**CANDIDATE
INFORMATION PACK**

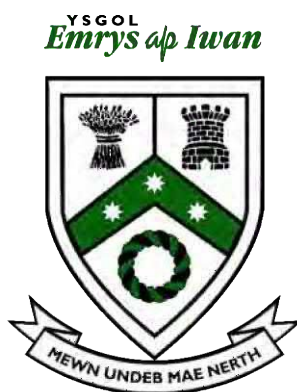
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It is my pleasure to warmly welcome you to Ysgol Emrys ap Iwan, a happy and vibrant school located on the north Wales coastline serving the small market town of Abergele and wider communities in Kinmel Bay, Bodelwyddan, Towyn and beyond.

We have a long-established reputation for traditional values, high academic achievement, exceptional support, care and guidance whilst providing an outstanding overall student experience.

Underpinning our belief that every child should be happy to thrive and achieve their ambition, is our school motto of **Dare to Achieve**.

The opportunity to educate other people's children is a rare privilege, bringing with it a huge responsibility. A responsibility to provide the best all-round education possible as we aim to prepare young people for happiness and success in their adult lives. At Ysgol Emrys ap Iwan we take this responsibility extremely seriously. We care about the individual and unapologetically foster the warmth of a community in which all our students feel valued. We are well known for being a 'school with a heart' and this is shown by our excellent relationships between the staff and the students and between the students themselves. Through the 5-Ways-to-Wellbeing, we promote positive mental health with our students. Visitors to our school are always impressed by our students and their outstanding attitude towards their learning, how they wear their uniform with pride and how they conduct themselves both in and out of lessons.

We have a strong track record in supporting students to access university through strong outcomes in our sixth form and marvel at the continued success of our alumni.

I am very proud and privileged to be the Headteacher of Ysgol Emrys ap Iwan. I am extremely fortunate to work with a dedicated team of staff, students, parents and governors. It is only through this collaboration that this positive atmosphere can be achieved, and we can achieve our vision of a school where everyone is 'Daring to Achieve'.

I look forward to reading your application for this role and how you will contribute to our journey of success.

Mr Matthew Wildsmith

Headteacher



VISION and VALUES

DARE TO ACHIEVE

- **Taking the principles and approaches of the best schools in the UK and providing the same high standard of education within our school.**
- **Unapologetic about our high expectations so that our students can compete against the best of the UK.**
 - **Promoting high levels of wellbeing and promoting positive mental health leading to resilient individuals.**
- **Connecting the community with Culture, Cynefin and Cymraeg to foster life long learning that contributes to society.**



CYFLWYNIAD I YSGOL EMRYS AP IWAN

INTRODUCTION TO YSGOL EMRYS AP IWAN

Ysgol Emrys ap Iwan is a co-educational foundation comprehensive school. Its origins go back to the establishment of Abergele County School in 1897. Part of the school is still housed in the now renovated original red-bricked building. In more recent years a multi-million- pound building programme has been carried out and the facilities available at the school have been enhanced considerably. Facilities include: customised science and Design and Technology blocks, sports complex, swimming pool, floodlit synthetic pitch, theatre complex, learning resource centre, music studio, hair and beauty training salons and a restaurant.

The school has clear links to its Welsh heritage and traditional values can also be seen in the school crest, proudly displayed as part of the school uniform. The Welsh words 'Mewn Undeb Mae Nerth', meaning 'In Unity there is strength', underpin the school's sense of community.

Our children and young people travel from a very varied catchment area to our school, which is located in the town of Abergele. We work closely with our cluster of primary schools but also accept students from several additional primary schools, including schools in Denbighshire as well as Conwy.

Our school has a palpable family feel and is a close-knit community. Visitors to the school very often comment upon the warm welcome and a strong sense of caring and belonging. We are a very inclusive school that has a good knowledge

of our students, with their progress and interests at the heart of everything we do. Our motto 'Dare to achieve' summarises our desire for all to aspire for success. We are passionate about celebrating the achievements of our students, whether academic or extra-curricular.

We are in an exciting time at the moment, having introduced the Curriculum for Wales now preparing for the first delivery of new qualifications from 2025. This is a golden opportunity to be progressive and innovative and our staff have responded enthusiastically to the challenge.

Our students are fantastic and our greatest asset. They represent a truly comprehensive intake in terms of ability and preparedness for learning.

They are committed to their learning and they are striving to succeed. We also have a very talented team of teaching and support staff who support and challenge every student to be the best that they can be.

We are looking for a staff member who will work to help make Ysgol Emrys ap Iwan strive to be the best school it can be, not just in Conwy, but in Wales and the United Kingdom. You must really believe that this is possible and that we can achieve anything. We need a colleague who will challenge students to be the best that they can be. We are looking for staff who will listen to the students and respect their opinions and views, not because it is the right thing to do, but because they are genuinely interested in them. If you like the sound of what we have to offer and you think that you would fit perfectly into our school, please apply for the position.

PROFIADAU RHINI PARENTS' EXPERIENCES



My siblings and I had all attended Ysgol Emrys ap Iwan so it wasn't hard for me to pick a high school for my daughter as we all enjoyed our time at the school. She has been in Ysgol Emrys ap Iwan since September 2020 and has excelled each year with all the support and fantastic teaching she has received. Staff go above and beyond to help her whenever it is needed.

My daughter is part of the more able and talent group, through this she was enrolled in the STEM programme and also the Seren programme. Through Seren, she has gained valuable experiences and opportunities, most recently gaining a 2:2 when submitting an essay to university to be graded at university level. I feel that it is great to see that these programmes are there for students to push themselves that little bit more.

The wellbeing of students is paramount at Emrys. Whenever I have had a query, it has been dealt with immediately in a professional manner. As a parent I would have no hesitation in recommending the school to other parents.

The school has a warm feeling from the moment that you enter it. All of my children have received the support that they needed at various points throughout their time in school; whether that was academic support or emotional support. They have each have been seen as an individual and have been encouraged to flourish at the school.

As well as academic success thanks to the dedicated teaching that they have received in their lessons, they have taken many of the opportunities available beyond the school day. They have gone on skiing trips and sporting events, attended theatre and musical performances, taken part in extracurricular activities, learned to play an instrument and been on international visits to experience education in other countries. These are experiences that they have treasured and that have shaped them to become more confident both in their learning and in the wider world.

As a parent of a child who struggles with learning difficulties, I think it is only fair to recognise the support that has really helped him over the last two years. The staff have shown patience with him and we have had numerous emails and calls, ensuring he gets the support he needs. He's made great progress whilst at Emrys, which we're really proud of. This year my daughter will be attending and she has already had many transition events - this might be normal practice but, as a parent of a child who struggles, this is exactly what we needed.



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